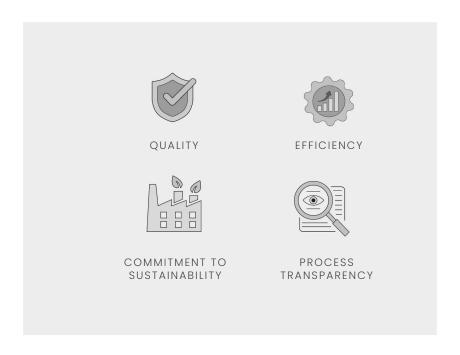


MANAGEMENT POLICY

Our values



Our purpose



Evolution, Innovation, and Sustainability



TeamPurpose, learning and progress



Customers and suppliers

Partnership, quality and integrity



Planet
Respect and care



Support and sharing



MANAGEMENT POLICY

Our purpose

- ! To be able to meet the needs of our customers with quality and integrity.
- ! To become a reference in the development and production of solid cosmetics.
- ! To be recognized as experts in private label personal care products.
- ! Focus on productive efficiency, industrialization, and technology.
- ! Commitment to the prevention and protection of the environment.

INNOVATION, EVOLUTION AND SUSTAINABILITY.

PARTNERSHIP, QUALITY AND INTEGRITY.



What set us apart

- ! Transparency in our processes.
- ! We invest in green resources and energy, prioritizing the circular economy and reuse.
- ! We support the surrounding community, the use of local resources, and the promotion of social responsibility initiatives.
- ! We invest in the training of our team, equipping them with the skills and tools needed for innovation and continuous improvement.



QUALITY AND ENVIRONMENT MANAGEMENT POLICY

Product Quality

GGMCP implements and maintains an adequate GMP system by complying with the ISO 22716 standard, which defines good manufacturing practices applicable to the production, control, storage, and shipment of cosmetic products. In this way, it demonstrates its commitment to protecting the quality and safety of its customers/stakeholders and other interested parties (IP).



Stakeholder satisfaction

It is based on the aforementioned principles that GGMCP has earned the trust of its customers and has successfully overcome the successive challenges it faces, with the high satisfaction of its customers and suppliers reflecting this success.

It is also on these principles that the company continues to operate, remaining dynamic, capable of adapting to new circumstances in a timely manner, and meeting the needs of its various stakeholders.

Respect for Health and Safety at Work

Given the constant concern for the safety of everyone working in the company, it promotes and encourages a prevention and safety system based on the following principles:

- ! Providing safe and healthy working conditions
- ! Preventing work-related injuries and health issues
- ! Eliminating hazards and reducing risks (safety)
- ! Commitment to consulting and involving all workers in these efforts



QUALITY AND ENVIRONMENT MANAGEMENT POLICY

Sustainability

Sustainability is in our DNA. Responding to the challenges of sustainable development is our commitment to various stakeholders.

GGMCP adopts a Good Manufacturing Practices (GMP) and Quality and Environmental

Management System as a tool to better comply with standards, specifications, contractual requirements, applicable legal requirements, and other (from both clients and the company), as well as to ensure the continuous improvement of process effectiveness and product quality. In this sense, the Board and Strategic Management are committed to implementing, maintaining, and continuously improving the following aspects:



Sustainability implies a long-term commitment that involves profound changes in the company's choices and behaviors. The growing availability of raw materials derived from plant biodiversity has made natural active products increasingly accessible in various parts of the world. The appreciation of these types of products has shown a shift in consumer habits.

Reflecting on the main factors driving the growth in consumption of these products, as well as the new behaviors of an increasingly demanding consumer market eager for more effective, innovative products crafted according to environmental and social sustainability standards, requires an effort to understand the processes behind these changes.

In this way, GGMCP considers and evaluates its performance in relation to:

- ! How it organizes itself internally,
- ! The impact of its activity,
- ! The relationship it establishes with the community in which it operates.

Palm Oil Purchasing Policy

As an industry that uses palm oil derivatives in its processes, we consider it essential to obtain **RSPO** certification, thereby ensuring the sustainability of the entire supply chain from an environmental, economic, and social perspective. GGMCP recognizes RSPO certification as the primary global sustainability standard for palm oil products, supporting all its efforts in developing mechanisms to distinguish sustainable products.